



PPE Checklist for Cold Weather Conditions



Winter PPE Readiness Assessment

As temperatures drop, PPE performance can change. Cold conditions may affect glove flexibility, grip, dexterity, comfort, visibility, and overall worker compliance. Use this assessment to review your PPE program before winter weather arrives and identify opportunities to improve protection, comfort, and productivity.

Instructions: Review each section and mark its current status. Use the assessment questions to identify gaps and document any actions needed before colder conditions set in.



Hand Protection Assessment

Current Status

- ☐ **Complete**
- ☐ **Needs Review**
- ☐ **Action Required**

Assessment Questions

1. Are current gloves appropriate for expected winter temperatures?
2. Can workers maintain the dexterity required for routine tasks and tool handling?
3. Do gloves provide sufficient grip in wet, snowy, or icy conditions?
4. Are waterproof or water-resistant options available where needed?
5. Have employees reported cold-hand complaints or comfort concerns during previous winter seasons?
6. Is replacement stock available for gloves that become damaged or saturated?

Recommended Actions

Eye Protection Assessment

Current Status

- ☐ **Complete**
- ☐ **Needs Review**
- ☐ **Action Required**

Assessment Questions

1. Do current safety glasses or goggles perform effectively in cold-weather conditions?
2. Have anti-fog eyewear options been evaluated for winter use?
3. Can workers maintain clear vision when transitioning between indoor and outdoor environments?
4. Are eyewear products compatible with winter liners, hoods, or face coverings?
5. Have scratched or damaged lenses been replaced?

Recommended Actions



High-Visibility Apparel Assessment

Current Status

- ☐ **Complete**
- ☐ **Needs Review**
- ☐ **Action Required**

Assessment Questions

1. Is high-visibility apparel appropriate for reduced daylight and winter weather conditions?
2. Do workers remain compliant when layering beneath outer garments?
3. Are reflective materials in good condition and highly visible?
4. Have garments been inspected for wear, fading, or damage?
5. Does outerwear provide adequate protection without restricting movement?

Recommended Actions

Head Protection Assessment

Current Status

- ☐ **Complete**
- ☐ **Needs Review**
- ☐ **Action Required**

Assessment Questions

1. Have approved winter liners or cold-weather accessories been identified?
2. Do winter accessories maintain proper hard hat or safety helmet fit?
3. Have suspension systems been inspected and adjusted as needed?
4. Have windy, exposed, or prolonged outdoor work environments been evaluated?
5. Do workers understand approved methods for winterizing head protection?

Recommended Actions

Winter PPE Program Review

Current Status

- ☐ **Complete**
- ☐ **Needs Review**
- ☐ **Action Required**

Assessment Questions

1. Have seasonal hazards been identified and documented?
2. Were any cold-weather incidents, near misses, or PPE concerns reported last winter?
3. Have workers provided feedback regarding comfort, fit, or PPE performance?
4. Has winter PPE inventory been reviewed and replenished as needed?
5. Are replacement gloves, eyewear, and apparel readily available?
6. Have supervisors reviewed winter PPE expectations with their teams?
7. Has cold-weather safety training been completed or scheduled?

Recommended Actions

Winter Readiness Scorecard

For each section, assign:

Complete = 2 Points
Needs Review = 1 Point
Action Required = 0 Points

Total Score: ____ / 10

Results

0-3 Points | Immediate Action Required

Several critical areas should be addressed before winter conditions arrive.

4-6 Points | Needs Improvement

Your program has a foundation in place, but additional preparation is recommended.

7-8 Points | Winter Ready

Your PPE program appears prepared for most cold-weather working conditions.

9-10 Points | Best-Practice Program

Your organization has taken a proactive approach to winter PPE planning and preparedness.

Winter PPE Planning Reminder

Cold weather doesn't just affect workers. It can also affect how PPE performs. Evaluating your hand protection, eye protection, high-visibility apparel, head protection, and overall winter preparedness before temperatures drop can help improve comfort, compliance, and jobsite performance throughout the season.

The best time to prepare your PPE program for winter is before winter arrives.

Key Questions for Leadership Teams

Before winter arrives, consider:

- ☐ Are workers equipped with PPE that balances warmth, dexterity, and productivity?
- ☐ Have employee concerns regarding cold-weather PPE been addressed?
- ☐ Are PPE inventories sufficient to support seasonal demand?
- ☐ Have cold-weather hazards changed since last season?
- ☐ Have supervisors and workers reviewed expectations for winter PPE use?